

## Person Specification

**Role:** Senior Huntington's Disease Specialist

**Organisation:** Scottish Huntington's Association

**Date prepared:** July 2025

	Essential	Desirable
<b>1. Qualifications and training</b>	Registered Nurse or Allied Health Professional qualified to degree level.	Specialist practitioner
<b>2. Knowledge and experience</b>	Significant experience working in the community as a Nurse or Allied Health Professional.  Line management experience	
<b>3. Skills</b>	<p><b>Clinical and interpersonal:</b> Highly skilled in carrying out complex specialist interpersonal assessment and interpretation followed by appropriate action.</p> <p>Experience in managing hostile or antagonistic behaviour.</p> <p>Ability to communicate sensitive, complex and at times contentious information.</p> <p><b>Client care:</b> Taking the lead and responsibility for delivery of service in local area.</p> <p>Expertise and knowledge as an accomplished practitioner. Ability to support those who assess, develop and implement programmes of care with an inter/ multidisciplinary approach.</p> <p>Planning and organising: Delivery of activities/ programmes and all areas of local service provision. Ability to think ahead to establish an efficient and appropriate course of action for self and others, considering relevant issues.</p>	

	<p>Effective time management skills and ability to meet deadlines.</p> <p>Competence to organise and manage multiple priorities and the ability to successfully prioritise tasks for yourself and your team.</p> <p><b>Financial management:</b> Management of inventories, payments and budgetary control as agreed by the direct line manager.</p> <p><b>Education and training:</b> Facilitation of learning for small and large groups, with a good understanding of how adults learn.</p> <p>Delivery of this service to paid and non-paid trainers.</p> <p>Inputting to provision of resources for service users.</p> <p><b>Reporting:</b> Including carrying out audits, as necessary.</p> <p><b>Staff/student supervision:</b> Supervising and supporting colleagues and students as agreed with direct line manager.</p> <p><b>Knowledge of data protection and confidentiality:</b> Understanding and applying the principles of data protection and confidentiality across all areas of work.</p> <p><b>IT skills</b> IT proficient, including Microsoft Office, PowerPoint and other relevant software programmes.</p>	
<b>4. Attributes</b>	<p>Strong leadership and decision-making abilities. Excellent speaking and listening skills.</p> <p>Excellent attention to detail.</p> <p>Effective networking and influencing skills and the confidence to deal with people of all levels of seniority.</p> <p>Effective written and verbal reporting skills.</p>	

	<p>A good communicator (face-to-face, online, virtual etc.) with ability to create and maintain relationships.</p> <p>Competence to plan, organise and manage multiple priorities and the ability to successfully prioritise tasks for yourself and your team.</p> <p>Effective time management skills and ability to meet deadlines.</p> <p>Teamwork/relationship building - building and maintaining relationships and working co-operatively and collaboratively.</p>	
<b>Personal qualities</b>	<p>Keen to share knowledge while learning from others.</p> <p>Analytical thinking - ability to critically evaluate information which can often be complex, with a good understanding of motives and behaviours.</p> <p>Leadership and influence with ability to present sound and reasoned perspectives.</p> <p>Interest in developing and nurturing others to maximise potential.</p>	
<b>5. Other</b>	<p>A clean driving licence and access to a vehicle daily.</p> <p>Commitment to, and promotion of, equal opportunities and anti-discriminatory practices at work.</p> <p>Awareness of personal responsibility in relation to health and safety.</p> <p>Willingness to undertake, and support others to, participate in professional development.</p>	

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